



LASER COMPO SDN.BHD.

SAFETY AND HEALTH POLICY

Laser Compo Sdn Bhd committed to run the business in a safe, reliable and environmentally responsible manner. This commitment requires compliance with all applicable laws and regulations and operated to the standards, systematic identification and management of safety and health risk. In order to achieve these objectives, we shall:

Laser Compo Sdn Bhd komited untuk menjalankan perniagaan dengan cara yang selamat, boleh dipercayai dan bertanggungjawab terhadap alam sekitar. Komitmen ini memerlukan pematuhan kepada semua undang-undang dan peraturan yang terpakai dan dikendalikan mengikut piawaian, pengenalan sistematik dan pengurusan risiko keselamatan dan kesihatan. Untuk mencapai objektif ini, kita hendaklah:

1. Comply with related Malaysian Government laws and regulations.
Mematuhi undang-undang dan peraturan Kerajaan Malaysia yang berkaitan.
2. Minimize accident at workplace by ensuring all our employees aware about hazard at their workstation thru continuous training.
Meminimumkan kemalangan di tempat kerja dengan memastikan semua pekerja kami sedar tentang bahaya di stesen kerja mereka melalui latihan berterusan.
3. Conduct investigation and implement plans to achieve the objectives and comply with standard.
Menjalankan penyiasatan dan melaksanakan rancangan untuk mencapai objektif dan mematuhi piawaian.
4. Review, evaluate and make continuous commitment and improvement for our occupational safety and health at workplace
Mengkaji, menilai dan membuat komitmen dan penambahbaikan berterusan untuk keselamatan dan kesihatan pekerjaan kita di tempat kerja

We required our employees, customers, contractors, service providers and visitors to strictly adhere to this policy at all times.

Kami memerlukan pekerja, pelanggan, kontraktor, penyedia perkhidmatan dan pelawat kami untuk mematuhi dasar ini dengan ketat pada setiap masa.

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LIEW CHI PING
(Director)

9th January 2025

**LASER COMPO SDN. BHD.**

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Environmental Policy Statement

Our policy is to reduce the impact of the firm's operations on the environment, through its Green Agenda initiative. The goal is to promote sustainability and environmental awareness at all levels of the firm by:

- Complying with all applicable environmental legislation and sustainability commitments
- Measuring and analysing the carbon footprint of our business activities in conjunction with other climate change mitigation and adaptation efforts
- Preventing pollution and reducing consumption of resources through waste management strategies that promote waste minimisation re-use, recovery and recycling, as appropriate
- Incorporating energy efficiency measures into the firm's facilities and promoting efficient energy use in all areas of business activity
- Promoting and continuing to invest in technologies that provide alternatives to business travel
- Adopting a procurement programme which takes into account the environmental impact of products and services and supports the purchase of sustainable products
- Ensure our staff are aware of the environmental impacts of their work activities and encourage them through regular awareness and training to minimise those impacts.
- Promoting the protection and enhancement of biodiversity and ecosystems through employee awareness programs and stakeholder engagement
- Pursuing a programme of continuous improvement by reviewing our Environmental Management System and related objectives and targets, policies and practices

Liew Chi Ping
Director

Reviewed: March 2022

This policy will be reviewed on a regular basis to evaluate continued relevance and to monitor compliance.